The City of Stockton invites your interest for the position of

# SENIOR PLANNER COMMUNITY DEVELOPMENT DEPARTMENT



Annual Salary Up to \$112,758\*

\*Depending on Qualifications





## Community Development Department

The Community Development Department is composed of the Building and Life Safety Division, Planning and Engineering Division, and the Business Operations Division. The operational center of the department is at the City Permit Center. The purpose of the department includes:

- Plan for the future growth, infrastructure needs and service demands of the greater community.
- Review and process permit applications for development activities.
- Provide permit and life safety inspections of buildings, storage tanks, mechanical equipment lines, and other structures.
- Provide emergency operations inspection services and action plan support.
- Coordinate floodplain management efforts.
- Assist other departments and agencies in the areas of economic development, climate action planning, design review, historic building analysis, environmental impact review, and geographic information mapping and analysis.
- Serve as Public Facilities Fees (PFF) citywide programmatic lead.

The Department supports the Planning Commission, Development Oversight Commission, Climate Action Plan Advisory Committee, Cultural Heritage Board, Building and Housing Board of Appeals, and the Handicap Access Board of Appeals. Community-based planning efforts are funded by intergovernmental grants and the General Fund.

#### **Community**

Located in California's great Central Valley, Stockton has grown from a community with agricultural roots to an urban destination with a rich arts and culture scene, fine dining, shopping, sports, recreation and family activities. Stockton is the 13th largest city in California with a multi-ethnic and multicultural population of more than 320,000. It is centrally located with many local natural resources, including thousands of miles of waterways for recreational and other water activities. The City has many beautiful residential neighborhoods along waterways and treelined streets, and it offers an affordable cost of living with home prices about one-third the price of Bay Area homes.

Stockton is the home of the University of the Pacific, California State University, Stanislaus extension campus, and San Joaquin Delta College. The robust and thriving Port of Stockton provides direct waterway access to the San Francisco Bay. Year-round events and venues include the Annual Jazz Brubeck Festival, Bob Hope (Fox California) Theatre, Children's Museum, Haggin Museum, San Joaquin County Fairgrounds, and the Stockton Symphony. The 10,000-seat multi-purpose waterfront Stockton Arena is home to the Stockton Heat, an American Hockey League affiliate of the Calgary Flames. The adjacent 5,000-seat Stockton Ballpark is home to the Stockton Ports, the single-A minor league baseball affiliate of the Oakland A's. With all of this and so much more to look forward to, Stockton's future is bright.

#### The Position

Performing work within all related sub-disciplines of planning, including current land use development, long range, environmental and housing. Leading efforts on revitalization of the City's Downtown by contributing innovative ideas and forming collaborative relationships with stakeholders. Serving in a lead role on complex advance planning and development projects, including residential, mixed-use, commercial, industrial, and institutional proposals and overseeing the preparation of environmental documents in compliance with the California Environmental Quality Act.

Incumbents will be responsible for processing legislative applications, such as zone changes and General Plan amendments; and applying analytical and problem-solving skills to address Stockton's housing needs for all income levels. Consulting and advising property owners, architects, engineers, contractors and the general public regarding City policies, standards, and procedures; Presenting information to City Council, Planning Commission, and other groups.

#### **Ideal Candidate**

- Strong knowledge and experience with coordinating the preparation of California Environmental Quality Act compliant environmental reports
- Experience applying urban design principles and design guidelines
- Experience with downtown revitalization/Specific Plans
- A passion for City planning with demonstrated professional experience
- Excellent time management, organizational, and communication skills
- Excellent problem solving, decision making, and organizational skills

#### **Mission Statement**

The City of Stockton Community

Development Department serves

residents and businesses in their

desire to successfully grow, build

and enhance quality of life by

providing dedicated customer

service to

facilitate solutions for thoughtful urban planning and safe building.







- Coordinates and performs research, administrative and technical activities necessary to achieve planning project objectives and to maintain departmental information programs.
- Provides lead direction and work assignment to professional and technical staff; assists in the selection of assigned staff; instructs staff in work procedures, reviews work performed and provides input into periodic performance evaluations.
- Compiles and analyzes information such as population and economic growth estimates, demographic, housing and land use data.
- Utilizes or directs the utilization of computers and software programs for various technical projects and studies; develops plans and recommends changes in policies and procedures.
- Coordinates and assists in the processing of applications submitted for subdivisions, requests for use and variance permits and other development permits or approvals; reviews plans and other information submitted.
- Collects and evaluates information related to the application process and recommends approval, disapproval, or alternative approaches; works with Building Division to ensure enforcement of zoning regulations.
- Coordinates and performs evaluations and analyses pertaining to the elements of the comprehensive General Plan, area plans, environmental impact reports, implementation, redevelopment and capital improvement plans, programs and related municipal ordinances and policies.
- Prepares reports and recommendations and state and federal applications and documents; confers with personnel from other departments and agencies in coordinating assigned work; meets with representatives of community organizations and other groups to encourage cooperative action or to resolve problems.
- Makes oral presentations before commissions, committees, community groups and boards of other governmental agencies.
- Makes special investigations of a technical nature regarding planning projects; reports conclusions and recommendations in technical report form, or in form for publication.
- Directs the preparation and design of maps, charts, models, sketches, and other graphic presentations; prepares reports, presentations, correspondence and other written materials.
- May act in the absence of the Deputy Community Development Director/ Planning on a relief basis.

#### **Minimum Qualifications**

Equivalent to graduation from a four year college or university with major course work in City or regional planning, urban planning, or a closely related field, and four years of professional planning experience. Sub-professional or additional professional planning experience may be substituted for the education on a year-for-year basis to a maximum of two years. A Master's degree in City, regional or urban planning may be substituted for one year of the professional planning experience.

#### Other Requirements:

- Possession of a valid California class C driver's license.
- Must be willing to attend evening meetings as required.

### **Compensation and Benefits**

The annual salary range for the Senior Planner position is \$86,100.72 to \$110,543.76, depending on qualifications. Benefits\* include, but are not limited to:

- Retirement: California Public Employees' Retirement System (CalPERS) with a 2% @ 62 formula for employees new to CalPERS. Employees considered "classic" members receive 2% @ 60 benefit formula (with less than six months break in service from another CalPERS agency).
- Vacation: 120 hours of vacation per year.
- Health Benefits: The City pays a significant portion of the premium for medical/hospitalization, dental/orthodontia, vision, and prescription coverage for employees and dependents. The City offers four medical plans and two dental plan choices.
- Holidays: 13 fixed and 1 floating per year.
- Sick Leave: 96 hours per year.
- Deferred Compensation: A deferred compensation plan is available at the employee's option.
- Section 125 (Flexible Spending Account): Employees may participate on a pre-tax basis for day care and medical expense reimbursement.
- Life Insurance: Policy value of \$50,000.
- Work Schedule: A City of Stockton 9/80 work schedule 7:30am to 5:30pm, Mondays through Thursdays; 8:00am to 5:00pm on Fridays, with alternating Fridays off.

This position is Exempt from FLSA (Fair Labor and Standards Act) and does not qualify for overtime compensation, and it is subject to Fair Political Practices Commission (FPPC) annual filing requirements. Please see the FPPC website, <a href="https://www.fppc.ca.gov">www.fppc.ca.gov</a>, for more information.

#### The Process

This is an unclassified/represented position. Only those applicants who best fit the needs of the City will be considered for this career opportunity. Applicants who fail to complete the online application and supplemental questions, and provide resume, cover letter, and proof of education by 5:30pm on Friday, July 27, 2023, will be subject to rejection. Applications and supplemental questionnaires will be reviewed, and only the most qualified applicants will be invited to an interview.

If you are interested in pursuing this new and challenging career opportunity, please visit our website to apply online at:

www.stocktonca.gov/jobs

Final Filing Date: Thursday, July 27, 2023

THE CITY OF STOCKTON IS AN EQUAL OPPORTUNITY EMPLOYER

<sup>\*</sup>Please visit our website for a complete list of benefits offered by the City of Stockton.