



What is Open Enrollment?

Open Enrollment is your once-a-year opportunity to review existing benefit elections and:

- Change medical plans or enroll if you previously declined
- Add or delete dependents
- Enroll in Flexible Spending Accounts (FSA) or Health Savings Account (HSA)
- Apply for voluntary benefits (supplemental life, short-term disability, critical illness insurance, accident insurance, hospital indemnity)
- Review beneficiary information and update in ESS if necessary

During Open Enrollment, you are selecting benefit coverage for July 1, 2023 through December 31, 2024.

The City is changing benefits enrollment to a calendar plan year effective 2024. Most of your benefit selections (except Medical Benefits and Flexible Spending Accounts) will be in effect for an 18-month period from July 1, 2023, through December 31, 2024 during this transitional period. Please review the benefit guide for additional information.

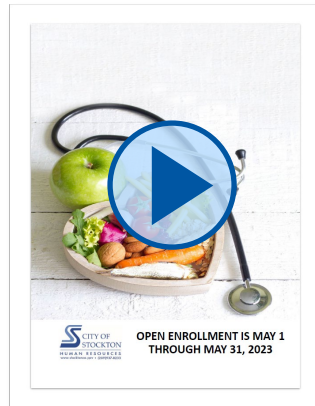
Once Open Enrollment ends, you cannot make changes to your benefits until the next Open Enrollment period in 2024, unless you experience a qualifying life event, such as a change in your marital status, a new baby or child in the family, or the loss of other healthcare coverage.

All employees will need to log into the MUNIS Employee Self Service (ESS) system to review and approve current enrollment elections. Flexible Spending Accounts (FSA) and Health Savings Account (HSA) must be renewed annually and do not roll over to the next calendar year.

Enrollment Resources

2023-2024 Benefits Guide

Click the image below to view the full Benefits Guide.



Need More Details? Attend a Meeting

In-Person Benefits Fair

Come and join us to find out more about our 2023-2024 benefit plans. We will have our carrier partners onsite to answer any benefits-related questions that you have.

Location	Date	Time
Civic Auditorium 525 North Center Street	Thursday, May 11, 2023	2:00 pm – 5:00 pm

Benefit Sessions

The City's Benefits department will hold 4 benefit sessions at the IT Department Training Room. **Registration is required.** To register, click on your preferred session time:

[Tuesday, May 9, 9am – 12pm](#)

[Tuesday, May 23, 3pm – 5pm](#)

[Tuesday, May 16, 11am – 1pm](#)

[Tuesday, May 30, 1pm – 3pm](#)

Enrollment System Tips

The City is now using MUNIS Employee Self Services (ESS) System for benefit enrollment and changes.

Employee Self Service (ESS) portal <https://stocktoncaemployees.munisselfservice.com/default.aspx>.

Open Enrollment ESS Instructions http://www.stocktonca.gov/files/Open_Enrollment_ESS_Instructions.pdf

While your current election will roll over to July 1, 2023, the City recommends logging into ESS to confirm your enrollment and see how much your bi-weekly premiums will be.

This is also a good opportunity to ensure that your personal information such as mailing address or contact number(s) are updated.

Questions?

Please contact the City of Stockton Benefits Team at benefits@stocktonca.gov.

Remember, you must submit benefit changes by
Wednesday, May 31, 2023.

ENROLL
